



Impact Strategic Action Plan

Board of Accountancy (ACB)

Overview

We are committed to embedding the principles of equity and community impact, as outlined in [Executive Order 22-04](#) (EO 22-04). We are here to create systems of change in state government, in our decision-making, and actions to create a Washington for All.

Purpose

Our main goal is to protect the public by ensuring qualified individuals and firms are licensed and monitored. The Washington State Board of Accountancy (ACB) recognizes that to achieve our mission and vision in service to those in Washington State, and the customers we serve, we must promote equity and inclusivity by ensuring that power, opportunities, and resources are shared fairly.

As stated by the Office of Equity, we are here to create systems of change in state government so that we can build a Washington for All.

Our Strategic Priorities

To create a Washington for all, we are committed to embedding equity into our policies, practice and decision, using an equity lens to ensure a fair and just outcome for all through:

Engagement and Community Partnership

We continue to work to build partnerships with communities, CPA firms, membership organizations, and colleges and universities.

Public Communications and Education

We strive to advance our agency's capacity to better communicate and educate our communities and employees in ways that are equitable, racially just, accessible, and cultivate a sense of belonging.

Workforce Equity

We aim to foster an organizational culture by building a diverse, including racially and ethnically diverse workplace. We will continue to create opportunities for each employee to bring their full self to work and feel welcomed, supported, and valued.

Impact Team

To achieve our vision and mission, we partner with the following:

Community Partners

Currently, the community members are comprised of Certified Public Accountants (CPAs), employees of CPA firms, membership organizations, and educators. We rely on our community members to collaborate and guide our decision-making processes.

Board Members

Our Board members bring a wealth of knowledge from their different perspectives, drawing from their professional, regulatory, and lived experience. Many participate in CPA organizations statewide and nationally. Our Board consists of both CPA's and public members.

Internal Team

The internal team is comprised of executive management and employees who rotate their involvement within the team. All employees are encouraged to participate.

Tribal Liaison

Our agency will partner with a Tribal Relations Liaison with the Office of Equity for consultations.